

**WRITTEN QUESTION TO THE MINISTER FOR HOME AFFAIRS  
BY DEPUTY J.G. REED OF ST OUEN**

**ANSWER TO BE TABLED ON TUESDAY 19th JUNE 2007**

**Question**

Would the Minister advise the Assembly what the total number of public sector staff vacancies were for the six month periods to 30th June 2005, 31st December 2005, 30th June 2006, 31st December 2006 and 30th May 2007 within her Department?

Of the staff posts transferred to and from the Department during the above periods, how many were actually vacant at the time of transfer?

What funds were saved by Departments from unfilled posts in each period?

How many of the existing vacancies are currently budgeted for and how many vacancies have remained unfilled for a period of 12 months or more?

**Answer**

The number of public sector vacancies **as at** 30th June 2005, 31st December 2005, 30th June 2006, 31st December 2006 and 30th May 2007 within the Home Affairs Department are as follows:

Date	Full Time Equivalent (FTE)	Headcount
30 June 2005	36.53	39
31 December 2005	60.45	65
30 June 2006	45.86	49
31 December 2006	41.21	43
31 May 2007	26.31	27

Of the posts transferred from the Department during that time the vacancies at the time of transfer were as follows:

Transferred to	Reason	FTE	Headcount
Chief Ministers	HR Transformation	0.00	0
Chief Ministers	IT Transformation	0.00	0
Treasury and Resources	Finance Transformation	0.00	0
Health and Social Services	Joint Emergency Control Room	0.00	0
Transport and Technical Services	Driver and Vehicle Standards	0.00	0
Non Ministerial States Funded Bodies	Probation Service	1.24	3
Transport and Technical Services	Joint Emergency Services Workshop	0.00	0

States of Jersey Police

Of the vacant posts within the Home Affairs Department 10 vacancies relate to Police Trainee posts – these are unfunded posts but are part of the agreed establishment to support the annual recruitment process for Police Officers.

A further number of vacancies relate to permanent police posts which vary due to the timing of leavers/retirements and the annual recruitment process. The Police staff budget is calculated based on a number of leavers annually and as vacant posts are covered by overtime and acting up arrangements it is not possible to accurately calculate any budget savings relating to specific vacancies.

#### Prison

Vacancies at the Prison reflect an increase in the agreed establishment but uncertainty over the future prison budget resulting in a delay in the recruitment process for some new posts. Any staff savings during the period have been offset against overspending in non staff areas and in 2006 were specifically utilised to support non staff expenditure on the Prison Performance Improvement Plan.

#### Other Areas

Vacancies in other areas of the Home Affairs Department are either unfunded or covered by overtime or temporary staff cover, therefore it is not possible to accurately calculate any budget savings relating to specific vacancies.

Of the existing vacancies, 7.06 posts are currently budgeted for in 2007 and 2 posts have remained vacant for the period June 2005 – May 2007.